



## Representatives of Employee Safety



### Introduction

The Health and Safety at Work Act requires that employers consult with employees on matters relating to their health and safety at work. Where there are no Trade Union Safety Representatives employees can either consult with employees directly, or via Representatives of Employee Safety (RoES).

The functions of the RoES are to represent the workforce, specifically on:

- Potential hazards and dangerous occurrences;
- General matters affecting the health and safety of the employees they represent;
- Specific matters on which the employer must consult.

RoES may also assist management with a range of other items such as accident investigations, workplace inspections, and risk assessments. This two-day course aims to cover a variety of topics to fully equip RoES to both fulfil their duties under the regulations as well as positively supporting management whilst influencing a positive safety culture.



### Course Duration

SSG offer this private course over two days.



### Who Should Attend

Employers must provide the RoES with adequate training to enable them to fulfil their duties. This course is aimed at employees who have been elected RoES. There are no pre-requisites for delegates attending this training course however a basic knowledge of general health and safety would be an advantage.



### Course Programme

- Why is health and safety important (the moral, legal, financial benefits)
- Health and Safety (Consultation with Employees) Regulations 1996
- Consultation and committees
- An overview of the UK legal system



- Practical risk assessment
- Monitoring, inspections and accident investigation
- Common hazards



#### Certification and Assessment

The course is highly interactive involving tutor presentations, group discussions, DVD's, practical projects, games and assessments. Delegates will be assessed on their input during the practical exercises and from a summative assessment concluding the training. Course certification lasts 3 years.



#### Suggested Follow on and Complementary Courses

- IOSH Managing Safely