



Equality and Diversity

Essential HR and Employment Law Training



Introduction

If you have not heard of the Equality Act 2010 and are responsible for people management or general decision making in your organisation, then this module is a must-have. This is an interactive session with focus on protected characteristics and how and when they may apply to your employees, customers or contractors.



Course Duration

SSG offer this module as part of a full or half day course.



Who Should Attend

This module is suitable for employees at all levels, including SME owners, directors, senior managers, team leaders and supervisors.



Course Programme

The course will be broken down into the following modules:

- What does equality and diversity mean?
- The law and recent cases
- Bullying and harassment in the workplace
- Banter and the language we use

On completion of the course delegates will be able to:

- Understanding the basic principles of Equality and Diversity
- Understand why prejudice exists
- Explain the difference between discrimination and unconscious bias
- Give examples of good and bad practice
- Understand their legislative obligations



Certification and Assessment

Attendance certificates will be issued after course completion and are valid for three years. It is recommended that certification is renewed every three years to ensure that those persons responsible are kept up to date with best practices.



Suggested Follow on and Complementary Courses

This module can be combined with other subjects for a half or full day course. Please contact our Customer Service Team for more information.